

Environmental Sustainability Policy

Purpose: At Solargy, we are committed to creating a sustainable future by integrating environmental stewardship into every aspect of our operations. This policy outlines our dedication to reducing our environmental footprint and fostering sustainable practices that benefit our employees, customers, and the planet.

Scope: This policy applies to all Solargy facilities, operations, employees, and partners, ensuring a unified approach to environmental sustainability.

Commitments:

1. Reducing Energy Consumption:

- Optimize energy efficiency across all operations by implementing energy-saving technologies and practices.
- Invest in renewable energy sources, including expanding the use of solar power in our facilities.
- Regularly monitor and evaluate energy use to identify opportunities for further reductions.

2. Minimizing Water Consumption:

- Adopt water-efficient processes and technologies to reduce water usage in our operations.
- Reuse and recycle water where feasible, ensuring sustainable water management practices.
- Educate employees and stakeholders on water conservation practices.

3. Lowering Greenhouse Gas Emissions:

- Transition to low-carbon energy sources and adopt energy-efficient equipment to reduce greenhouse gas emissions.
- Promote the use of sustainable transportation methods, including carpooling and public transport.
- Work towards achieving carbon neutrality by setting measurable emission reduction targets.

4. Enhancing Recycling and Waste Management:

- Implement comprehensive recycling programs to minimize waste sent to landfills.
- Partner with suppliers and vendors to encourage sustainable packaging and waste reduction initiatives.
- Regularly audit waste management practices to improve efficiency and effectiveness.

Accountability and Reporting:

- Establish measurable goals and track progress annually to ensure accountability and transparency in our sustainability efforts.
- Engage with employees, customers, and stakeholders to foster a culture of environmental responsibility and innovation.
- Publish an annual sustainability report detailing achievements, challenges, and future goals.

Continuous Improvement: We recognize that sustainability is an ongoing journey. Solargy is dedicated to continuous learning and improvement, adapting our policies and practices to align with emerging environmental standards and innovations.

Conclusion: Through this policy, Solargy reaffirms its commitment to environmental sustainability, striving to reduce our ecological impact while promoting a healthier, more sustainable future for all.

Employee Welfare and Development

We prioritize the health, safety, and well-being of all employees. This includes providing a safe working environment, access to necessary training and resources and opportunities for professional development and growth.

Community Engagement and Support

We actively engage with the communities in which we operate, seeking to understand their needs and concerns while working collaboratively to address them. We support local initiatives and organizations that promote social and economic development, particularly those focused on education, health, and environmental conservation.

We strive to be a good installer, minimizing any negative impacts of our operations on local communities and ecosystems and proactively seeking opportunities to contribute positively to their well-being.

Supply Chain Responsibility

We hold our suppliers and business partners to the same high standards of social responsibility that we uphold internally. This includes ensuring fair labor practices, respecting human rights, and minimizing environmental impacts throughout the supply chain. We prioritize sourcing materials and components from suppliers who demonstrate a commitment to social sustainability and ethical business practices.

Transparency and Accountability

We are committed to transparency in our operations and decision-making processes, providing stakeholders with clear and accurate information about our social performance and impacts. We regularly monitor and evaluate our social sustainability performance, identifying areas for improvement, identifying areas for improvement, and taking appropriate action to address any shortcomings. We are accountable to our stakeholders, including employees, customers, investors and the wider community and we welcome feedback and dialogue to continuously improve our social sustainability practices.

Continuous Improvement

We recognize that social sustainability is an ongoing journey, and we are committed to continually improving our performance in this area. We will regularly review and update this policy to ensure that it remains aligned with our values, goals, and the evolving needs of society.

By adhering to this Social Sustainability Policy, SolarGy seeks to not only be a leader in the renewable energy industry but also a responsible corporate citizen that contributes positively to the social fabric of our communities.